University of Kashmir

NAAC Accredited Grade "A"

University Campus, Hazratbal, Srinagar 190006, Kashmir.

Notification

Pursuant to the University Council Resolution at its meeting held on 10-04-2018 and in supersession to earlier notifications, it is notified for the information of all the concerned that following criteria/parameters based on 100 point scale stand adopted by the University for the purpose of short listing of candidates applying for the posts of Assistant Professor or equivalent to be called for interview from the date of adoption by University Council, i.e. 10-04-2018.

S.No.	Parameter	Points

01.	Academic Merit
	  i. Matriculation
	  ii. 12th Class
	  iii. Graduation
	  iv. Post Graduation
		Max 25 points
		05
		05
		05
		10

02.	JRF/SRF	**10 points**
03.	**Research Degrees** M.Phil Ph.D (including M.Phil)	**Max 10 points** 05 10
04.	a. Post Doctoral Degree(D.Lit/D.Sc) b. Post Doctoral Fellowship (Post Ph.D) 1 point / month of fellowship	**10 points**
05.	a. Research experience (a) Research Associate (b) Research Fellow (c) Principal Investigator (d) Co- Principal Investigator [Post Ph.D other than Clause 4] b. Teaching Experience at College/ University level	**Max 15 points** 02 points/ year and 01 point/ 06 months 01 point/ semester and 02 points / 02 semesters

06.	Publication in Journals/Books
	  i. Paper in referred ISSN Journal/Chapter in ISBN Book
	  ii. Book by International Level Publisher
	  iii. Book by National level Publisher
		Max 30 Points
		02
		
		15
		10
		(Joint publication = points to be shared between first author & remaining authors @ 6:4)

Academic Merit

Calculation of academic merit shall be as under:

Merit range	(5 points)	(10 points)
55-59%	1	2
60-64.9%	2	4
65-69.9%	3	6
70-74.9%	4	8
75% & above	5	10

Research Degrees:

Candidates who become eligible to the post only on the basis of having Ph.D Degree {fulfilling MSP as per UGC 2016 Regulations - 2016}, shall be allocated 05 marks under Clause 03 above.

Publication in Journals/ Books:

Award of points under Clause 6(i) shall be carried out as per the following break-up:-

Research papers published in journals with	Points as per UGC Regulations 2010	For Screening Purposes	Sharing between the authors in the ratio	Maximum capping allowed
Recognized and reputed journals and periodicals, having ISBN/ISSN number	10/ publication	10/10*2 = 2	1.2:0.8	7.5
Referred journal having ISSN Number	15/ publication	15/10*2 = 3	1.8:1.2	10
Indexed journal/journals with Impact factor upto 1	20/ publication	20/10*2 = 4	2.4:1.6	20
Indexed journal/journals with Impact factor between 1.1 to 2	25/ publication	25/10*2 = 5	3:2	20
Indexed journal/journals with Impact factor between 2.1 to 5	30/ publication	30/10*2 = 6	3.6:2.4	20
Indexed journal/journals with Impact factor between 5.1 to 10	40/ publication	40/10*2 = 8	6:4	30

Shortlisting will be carried out only in case the number of eligible candidates exceeds 20 against 01 advertised post as per criteria above. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in the order of merit for every additional post.

Sd/-
Assistant Registrar
(Recruitment)

No: KU/Rectt./Shortlisting Criteria/18
Dated: 12-07-2018